

DNLL STANDARDS OF PARTICIPATION

A. Application for Eligibility to Participate

Any individual who desires to participate in the Danvers National Little League shall, prior to the start of each new season, and at a time designated by the President, submit an application for eligibility to participate in the Danvers National Little League. The form of application and the information requested thereon shall be determined by the President. The applicant shall be required to authorize the Danvers National Little League, and/or the District to which it belongs, access the Criminal Offender Record Information (CORI) by executing the form attached hereto as such other form as selected by the President. The applicant shall also be required to authorize Danvers National Little League and/or the District to which it belongs access to the Sex Offender Information by executing the form attached hereto or such form as selected by the President.

All Officers, Members of Boards, Managers, Coaches, Umpires, Concession Workers, Instructors, and Staff who have attained the age of 18 by the time of the first registration for a given season must submit an application for eligibility to participate. The application must be submitted on an annual basis and at the time set forth above.

Accessing Criminal Offender Record Information and/or Sex Offender Information

The President shall access Criminal Offender Record Information for all applicants. The President may access at his/her/their discretion, Sex Offender Information, for all applicants or may elect to authorize the District to perform such function on his/her/their behalf.

Initial Screening

The President shall have access to Criminal Offender Record Information. The President shall review the Criminal Offender Record Information relative to each applicant and may, at his/her/their discretion, disqualify any applicant from participation in the Danvers National Little League on any of the following grounds:

- The applicant has failed to provide a completed application for eligibility to participate in the Danvers National Little League.
- The applicant has failed to authorize the Danvers National Little League access to Criminal Offender Record Information or Sex Offender Information; or
- The applicant has been convicted of any crime of violence against minors, or any crime which indicates that the applicant may pose a risk to the safety and well-being of children, including, but not limited to:
 - Indecent assault and battery on a child under fourteen;
 - Indecent assault and battery on a mentally retarded person;
 - Indecent assault and battery on a person who has obtained the age of fourteen;
 - Rape;
 - Rape of a child under sixteen with force;
 - Rape and abuse of a child under the provisions of MGLA, Chapter 265, Section 23;
 - Assault with intent to commit rape;
 - Assault of a child under sixteen with intent to commit rape;
 - Kidnapping of a child under the age of sixteen;
 - Open and gross lewdness and lascivious behavior;
 - Unnatural and lascivious acts with a child under sixteen;
 - Distribution and trafficking of narcotics or other controlled substances;
 - Possession of a narcotic or controlled substance with intent to sell;
 - Possession of a narcotic or controlled substance;
 - Driving under the influence (within 6 years); or
- Intent to commit any of the above crimes; or

- The applicant has been held liable for civil penalties or damages involving sexual or physical abuse of children; or
- The applicant has had his/her/her parental rights terminated for reasons involving sexual or physical abuse of children; or
- The applicant is subject to any court order involving sexual abuse or physical abuse of a minor; or
- The applicant has a his/hertory, as verified by the President, with any other organization (volunteer, employment, etc) of complaints of physical or sexual abuse of minors or has resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of physical or sexual abuse of minors.

Notification of Disqualification

The President shall notify any applicant, in writing, of any decision to disqualify the applicant from participation in the Danvers National Little League. The notification shall be mailed, via certified and regular mail, to the address furnished by the applicant on his/her/her application. The notice shall advise the applicant that he/she has a right to appeal the President's decision. A photocopy of Section E herein, entitled "Appeal of Initial Screening Decision" shall be attached to the notice. The notice shall set forth the President's name and current mailing address.

Appeal of Initial Screening Decision

Any applicant may appeal the President's initial screening decision by requesting an appeal. The applicant's written request must be mailed to the President, at the address set forth in the notice, within 14 days of the applicant's receipt of notice. The applicant may set forth the reasons in support of his/her/her appeal, but is not required to do so. The President, upon receipt of the request for appeal, shall schedule a hearing of the appeal at a time and place designated by the President but no later than 30 days from the date when the request for appeal is received by the President. The special meeting shall not be announced nor opened to the general public. The appeal shall be heard by a three member panel consisting of the following individuals:

1. Executive Vice President of Operations and Administration
2. Secretary
3. Player Agent

In the event that any of the above is unable or unwilling to participate in hearing the appeal he/she then shall so notify the President who shall replace that individual with the next willing participant in the following order of succession:

1. Treasurer
2. President
3. Safety Officer
4. Vice President of Divisions
5. Umpire in Chief
6. Major League Director
7. AAA League Director
8. Minor AA League Director
9. Minor A (Farm) League Director
10. T-Ball Director
11. Building and Grounds Chairperson
12. Equipment Chairperson
13. Fund Raising Chairperson
14. Coach-Player Development Chairperson

15. Player Evaluation Chairperson

16. Snack Bar Chairperson

The applicant may present any evidence he/she desires to the Board of Directors. The applicant must be willing to start his/her presentation by sharing with the Board of Directors his/her recollection of his/her record of criminal offenses. The applicant may review any CORI information in the possession of the President.

In the event the applicant states a history of convictions that differs with the CORI information received by the President, then the President, who shall be in attendance at the hearing of all appeals, shall represent that such a discrepancy exists and the appeal shall be denied.

The applicant shall be successful in his/her appeal only in the event that a majority of the board votes in his/her favor, in which event, the applicant shall be deemed eligible for participation in the Danvers National Little League. The board must notify the applicant in writing of its decision within 10 days of the date of hearing the appeal.

Reconsideration

The President may reconsider any application for eligibility to participate at any time, even after having approved of same upon initial screening, but only in the event that new information becomes available relative to whether the applicant poses a risk to the safety and well-being of the children.

Initial Screening of President

The immediate past President, if CORI certified, shall make the initial screening decision relative to the application submitted by the President.

Amendment

The Board of Directors may amend this/her standard at its discretion and in accordance with its established procedure for acting as a governing body as set forth in the by-laws.